

**The School District Of Escambia County  
Advanced Degree Pay Schedule  
For the Fiscal Year Ending June 30, 2024**

SUPPLEMENT	10 MONTHS	11 MONTHS	12 MONTHS
<b>RANK PAY</b>			
<b>Masters (In-Field)</b>	2,750	3,025	3,300
<b>Masters (Out-of-Field)</b>	1,870	2,057	2,244
<b>Specialist (In-Field)</b>	3,410	3,751	4,092
<b>Specialist (Out-of-Field)</b>	2,860	3,146	3,432
<b>Doctorate (In-Field)</b>	3,960	4,356	4,752
<b>Doctorate (Out-of-Field)</b>	3,630	3,993	4,356

**The School District Of Escambia County  
Instructional Supplements Schedule  
For the Fiscal Year Ending June 30, 2024**

SUPPLEMENT	PAY PERIOD		EXPERIENCE 0-5 YEARS		EXPERIENCE 6+ YEARS	
	BEGIN	END	INDEX	AMOUNT	INDEX	AMOUNT

**HIGH SCHOOL:**

<b>Athletic Director</b>	JUL	JUN	0.1151	5,467	0.1279	6,075
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**Head Coach**

Baseball	FEB	MAY	0.1023	4,859	0.1046	4,969
Basketball (Boys & Girls)	NOV	FEB	0.1116	5,301	0.1163	5,524
Cross Country	AUG	OCT	0.0535	2,541	0.0558	2,651
Diving	AUG	OCT	0.0535	2,541	0.0558	2,651
Flag Football (Girls)	FEB	APR	0.0535	2,541	0.0558	2,651
Football	JUL	JUN	0.1593	7,567	0.1674	7,952
Lacrosse	FEB	APR	0.1023	4,859	0.1046	4,969
Golf (Boys & Girls)	AUG	OCT	0.0535	2,541	0.0558	2,651
Soccer (Boys & Girls)	OCT	JAN	0.1023	4,859	0.1046	4,969
Softball	FEB	MAY	0.1023	4,859	0.1046	4,969
Swimming	AUG	OCT	0.0535	2,541	0.0558	2,651
Tennis	JAN	APR	0.0535	2,541	0.0558	2,651
Track (Boys & Girls)	FEB	APR	0.1023	4,859	0.1046	4,969
Volleyball	AUG	OCT	0.1023	4,859	0.1046	4,969
Weightlifting (Boys)	JAN	MAR	0.0535	2,541	0.0558	2,651
Weightlifting (Girls)	OCT	JAN	0.0535	2,541	0.0558	2,651
Wrestling	NOV	FEB	0.0535	2,541	0.0558	2,651

**Assistant Coach**

Baseball (J.V. & 9th)	FEB	MAY	0.0616	2,926	0.0628	2,983
Basketball (J.V. Boys & Girls; 9th Boys & Girls)	NOV	FEB	0.0779	3,700	0.0814	3,867
Football - Fall	AUG	NOV	0.0651	3,092	0.0675	3,206
Football - Spring	MAY	JUN	0.0407	1,933	0.0419	1,990
Lacrosse	JAN	APR	0.0616	2,926	0.0628	2,983
Soccer (J.V. Boys & Girls)	OCT	JAN	0.0616	2,926	0.0628	2,983
Softball (J.V. & 9th)	FEB	MAY	0.0616	2,926	0.0628	2,983
Swimming	AUG	OCT	0.0454	2,157	0.0477	2,266
Track (Boys & Girls)	FEB	APR	0.0616	2,926	0.0628	2,983
Volleyball (J.V. & 9th)	AUG	OCT	0.0616	2,926	0.0628	2,983

**Cheerleader Sponsor**

9th Grade	AUG	JUN	0.0454	2,157	0.0477	2,266
Junior Varsity	AUG	JUN	0.0454	2,157	0.0477	2,266
Varsity	AUG	JUN	0.0675	3,206	0.0698	3,316

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	BEGIN	END	INDEX	AMOUNT	INDEX	AMOUNT

**MIDDLE SCHOOL:**

**Head Coach**

Basketball	AUG	NOV	0.0535	2,541	0.0558	2,651
Football	AUG	NOV	0.0535	2,541	0.0558	2,651
Swimming	DEC	MAR	0.0535	2,541	0.0558	2,651
Track	MAR	MAY	0.0535	2,541	0.0558	2,651
Volleyball	DEC	MAR	0.0535	2,541	0.0558	2,651

**Assistant Coach**

Basketball	AUG	NOV	0.0454	2,157	0.0477	2,266
Football	AUG	NOV	0.0454	2,157	0.0477	2,266
Swimming	DEC	MAR	0.0454	2,157	0.0477	2,266
Track	MAR	MAY	0.0454	2,157	0.0477	2,266
Volleyball	DEC	MAR	0.0454	2,157	0.0477	2,266

**Cheerleader Sponsor**

AUG	JUN	0.0395	1,876	0.0419	1,990
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**MUSIC ACTIVITY**

**HIGH SCHOOL:**

**Band**

Director	JUL	JUN	0.1256	5,966	0.1302	6,185
Assistant Director	JUL	JUN	0.0895	4,251	0.0918	4,361

**Choral**

Director	AUG	JUN	0.0895	4,251	0.0918	4,361
Assistant Director	AUG	JUN	0.0779	3,700	0.0802	3,810

**Strings Director**

AUG	JUN	0.1035	4,916	0.1070	5,083
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**MIDDLE SCHOOL:**

**Band Director**

AUG	JUN	0.0779	3,700	0.0814	3,867
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**Choral Director**

AUG	JUN	0.0535	2,541	0.0558	2,651
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**Strings Director**

AUG	JUN	0.1035	4,916	0.1070	5,083
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**The School District Of Escambia County  
Instructional Supplements Schedule  
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	BEGIN	END	INDEX	AMOUNT	INDEX	AMOUNT
<b>CO-CURRICULAR</b>						
<b>Curriculum Coordinator</b>	AUG	JUN	0.0651	3,092	0.0674	3,202
<b>Administrative Dean</b>						
High School	AUG	JUN	0.0860	4,085	0.0883	4,194
Middle School	AUG	JUN	0.0860	4,085	0.0883	4,194
<b>Consulting Teacher (START)</b>	AUG	JUN	0.0686	3,259		
<b>ESE Instructional Supplement</b>	AUG	JUN		300		300
<b>ESE Self-Contained Supplement</b>	AUG	JUN		800		800
<b>Educational Specialist</b>	AUG	JUN	0.0768	3,648	0.0790	3,753
<b>Staffing Specialist</b>	JUL	JUN	0.0768	3,648	0.0790	3,753
<b>Teacher On Special Assignment</b>	JUL	JUN	0.0768	3,648	0.0790	3,753
<b>School Social Worker</b>	AUG	JUN	0.1023	4,859	0.1046	4,969
<b>Teacher-In-Charge</b>	AUG	JUN	0.0686	3,259	0.0709	3,368
<b>Academic Honor Society</b>						
High School	AUG	JUN	0.0349	1,658	0.0372	1,767
Middle School	AUG	JUN	0.0337	1,601	0.0361	1,715
<b>Academic Sponsors</b>	AUG	JUN	0.0337	1,601	0.0361	1,715
<b>Student Government</b>						
High School	AUG	JUN	0.0395	1,876	0.0419	1,990
Middle School	AUG	JUN	0.0337	1,601	0.0361	1,715
<b>Agriculture Teacher</b>						
Basic	JUL	JUN	0.0860	4,085	0.0883	4,194
Future Farmers of America	JUL	JUN	0.0604	2,869	0.0628	2,983
Learning Laboratory	JUL	JUN	0.0604	2,869	0.0628	2,983
<b>Yearbook/Newspaper Sponsor</b>						
High School	AUG	JUN	0.0523	2,484	0.0546	2,594
Middle School	AUG	JUN	0.0349	1,658	0.0372	1,767
<b>Theatre Arts</b>						
High School	AUG	JUN	0.0535	2,541	0.0558	2,651

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**Speech, Debate, & Mock Trial**

High School	AUG	JUN	0.0337	1,601	0.0361	1,715
Middle School	AUG	JUN	0.0314	1,492	0.0337	1,601

**Speech/Drama**

Middle School	AUG	JUN	0.0314	1,492	0.0337	1,601
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**Notes:**

- Faculty Leader supplements are determined by the number of instructional units at each cost center multiplied by \$100. Cost center dollar
- Wellness Coordinator - \$200.00 supplement to be paid at the end of the academic year once the coordinator has completed the required activities and paperwork. The paperwork should be turned into Risk Management.



### Agenda Item Details

Meeting	Dec 18, 2023 - REGULAR MEETING AGENDA (5:30 PM)
Category	20. Consent - Finance
Subject	F. 2023-2024 Instructional Salary Schedules pending ratification results which are due Friday, December 15, 2023 at 4:00pm
Access	Public
Type	Action (Pulled)
Fiscal Impact	Yes
Dollar Amount	5,470,000.00
Budgeted	Yes
Budget Source	See below
Recommended Action	Approval, retroactive to July 1, 2023, of the 2023-2024 Instructional Salary Schedules pending ratification results which are due Friday, December 15, 2023 at 4:00pm
Goals	

### Public Content

#### Background Information/Description

See attached 2023-2024 Salary Proposals and Bargaining Agreement dated November 20, 2023.

#### Funding Source

(1110) General Fund - \$5,025,000.00

(4210) Other Special Revenue Fund - \$95,000.00


(4400) ESSER - \$350,000.00



[2023-2024 Grandfather Instructional Salary Schedule 2023\\_12.pdf \(1,702 KB\)](#)



[2023-2024 Performance Instructional Salary Schedule 2023\\_12.pdf \(1,627 KB\)](#)

 [2023-2024 Instructional Supplement Schedule 2023\\_12.pdf \(1,360 KB\)](#)

 [2023-2024 Bargaining Agreement 2023\\_12.pdf \(1,021 KB\)](#)

**Workflow**

Workflow                      Dec 8, 2023 1:11 PM :: Submitted by Tammy Edwards. Routed to Terry St Cyr for approval.  
Dec 8, 2023 1:41 PM :: Final approval by Terry St Cyr

**Motion & Voting**

Approval, retroactive to July 1, 2023, of the 2023-2024 Instructional Salary Schedules pending ratification results which are due Friday, December 15, 2023 at 4:00pm

Motion by Bill Slayton, second by Paul Fetsko.

Final Resolution: Motion Carries

Yes: Kevin Adams, Paul Fetsko, David Williams, Patty Hightower, Bill Slayton

**Last Modified by Holley DeWees on December 18, 2023**