

**The School District of Escambia County**  
**MISCELLANEOUS SALARY SCHEDULE**  
**Fiscal Year 2023-2024**

<u>Job Title</u>	<u>Rate Of Pay</u>
Apprenticeship Committee Coordinator	Per PEAC Contract <sup>1</sup>
Bus Driver Trainee	School Bus Operator Starting Hourly Rate <sup>2</sup>
Campus Security Officer Trainee	Campus Security Officer Starting Hourly Rate <sup>3</sup>
Child Care Site Director	
0 - 12 Years Experience	\$15.66 per hour
13 - 14 Years Experience	\$16.29 per hour
15 - 17 Years Experience	\$16.93 per hour
18 - 20 Years Experience	\$17.56 per hour
21+ Years Experience	\$17.95 per hour
Co-op Student	Minimum Wage <sup>4</sup>
Fuel Attendant	Minimum Wage <sup>4</sup>
Instructional Assistant (formerly Technical Assistant)	Minimum Wage <sup>4</sup>
Intern Teacher	Minimum Wage <sup>4</sup>
Parent Educator	Minimum Wage <sup>4</sup>
Parent Liaison	Minimum Wage <sup>4</sup>
Parent Liaison - ESE	Minimum Wage <sup>4</sup>
Pool Attendant I	Minimum Wage <sup>4</sup>
Pool Attendant II	Minimum Wage <sup>4</sup>
Pool Attendant III	Minimum Wage <sup>4</sup>
School Community Involvement Assistant	Minimum Wage <sup>4</sup>
Student - High School	Minimum Wage <sup>4</sup>
Student - College	Minimum Wage <sup>4</sup>
Student Tutor/Pre-Intern	Minimum Wage <sup>4</sup>
Substitute Behavior Technician	Behavior Technician Starting Hourly Rate <sup>2</sup>
Substitute Bus Assistant	School Bus Asst. Starting Hourly Rate <sup>2</sup>
Substitute Bus Operator	School Bus Operator Starting Hourly Rate <sup>2</sup>
Substitute Custodial Worker	Custodial Worker Starting Hourly Rate <sup>2</sup>
Substitute Early Childhood Asst.	Early Childhood Asst. Starting Hourly Rate <sup>2</sup>
Substitute Food Service Asst. I	Food Service Asst. I Starting Hourly Rate <sup>2</sup>
Substitute Special Center Behavior Asst.	SPCCTR Instr./Behavioral Asst. Starting Hourly Rate <sup>2</sup>
Substitute Teacher (Normal Day - 7.5 hrs)	
Conditional	\$112.50 per day
AA Degree or 60 Hours of College Credit	\$112.50 per day
BA Degree	\$112.50 per day
Masters/Doctorate Degree	\$120.00 per day
Long-Term	\$130.00 per day <sup>5</sup>
Substitute Teacher Assistant	Teacher Assistant Starting Hourly Rate <sup>2</sup>
Substitute Teacher Assistant Special	Teacher Assistant Special Starting Hourly Rate <sup>2</sup>
Substitute Teacher Assistant Caregiver	Minimum Wage <sup>4</sup>
Teacher Pending Certification	\$130.00 per day
WIOA Youth Participant	Minimum Wage <sup>4</sup>

Notes:

1. Rate based on Cooperative Agreement with Pensacola Electrical Apprenticeship, Group Non-Joint, Section 1.
2. Refer to Educational Support Personnel Salary Schedule.
3. Refer to Professional Salary Schedule.
4. To comply with Florida public employer minimum wage - House Bill 5001 (2022).
5. Rate of pay for long-term substitute teachers will be paid from first day worked in long-term position.



### Agenda Item Details


Meeting	Nov 21, 2023 - REGULAR MEETING AGENDA (5:30 PM)
Category	20. Consent - Finance
Subject	C. 2023-2024 Miscellaneous Salary Schedule
Access	Public
Type	Action (Consent)
Fiscal Impact	Yes
Budgeted	Yes
Budget Source	Various
Recommended Action	Approval of the 2023-2024 Miscellaneous Salary Schedule

### Public Content

#### Background Information/Description

The proposed 2023-2024 Miscellaneous Salary Schedule reflects the following changes from the most recent schedule adopted on April 18, 2023:

- Increase in hourly wage for Child Care Site Director
- The Substitute Personnel list was updated with the following positions: Substitute Behavior Technician; Substitute Bus Asst.; Substitute Bus Operator; Substitute Custodial Worker; Substitute Early Childhood Asst.; Substitute Food Service Asst.; Substitute Special Center Behavior Asst.; Substitute Teacher Asst.; Substitute Teacher Asst. Special
- Updated footnotes

 [2023-2024 Misc. Salary Schedule 2023\\_11.pdf \(121 KB\)](#)

*Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.*

### Workflow

Workflow	Nov 9, 2023 2:06 PM :: Submitted by Tammy Edwards. Routed to Terry St Cyr for approval. Nov 9, 2023 2:09 PM :: Final approval by Terry St Cyr
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### Motion & Voting

Board Approval

Motion by Bill Slayton, second by Paul Fetsko.

Final Resolution: Motion Carries

Yes: Kevin Adams, Paul Fetsko, David Williams, Patty Hightower, Bill Slayton

**Last Modified by Jackie Dwelle on November 21, 2023**