Escambia Administrator Evaluation (EAE) Scoring Chart

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| ALS Effectiveness Rating | Score Range |
| Highly Effective | 88 – 100% of the possible 60 points |
| Effective | 64 – 87.9% of the possible 60 points |
| Needs Improvement | 59 – 63.9% of the possible 60 points |
| Unsatisfactory | 0 – 58.9% of the possible 60 points |

Scoring Template for EAE – Maximum Points Possible = 54

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| Domain 1 – District Support of Schools and Departments (Components Doubled) |
| Component 1: Possible Points He = 6 E = 4 NI = 2 U = 0 Earned: |
| Component 2: Possible Points He = 6 E = 4 NI = 2 U = 0 Earned: |
| Component 3: Possible Points He = 6 E = 4 NI = 2 U = 0 Earned: |
| Domain 2 – Departmental Functions |
| Component 4: Possible Points He = 3 E = 2 NI = 1 U = 0 Earned: |
| Component 5: Possible Points He = 3 E = 2 NI = 1 U = 0 Earned: |
| Component 6: Possible Points He = 3 E = 2 NI = 1 U = 0 Earned: |
| Component 7: Possible Points He = 3 E = 2 NI = 1 U = 0 Earned: |
| Domain 3 - The Department Environment |
| Component 8: Possible Points He = 3 E = 2 NI = 1 U = 0 Earned: |
| Component 9: Possible Points He = 3 E = 2 NI = 1 U = 0 Earned: |
| Component 10: Possible Points He = 3 E = 2 NI = 1 U = 0 Earned: |
| Component 11: Possible Points He = 3 E = 2 NI = 1 U = 0 Earned: |
| Component 12: Possible Points He = 3 E = 2 NI = 1 U = 0 Earned: |
| Component 13: Possible Points He = 3 E = 2 NI = 1 U = 0 Earned: |
| Domain 4 – Professional and Ethical Behaviors |
| Component 14: Possible Points He = 3 E = 2 NI = 1 U = 0 Earned: |
| Component 15: Possible Points He = 3 E = 2 NI = 1 U = 0 Earned: |
|  Total Earned: |
|  PDP Completion Points: |
|  ALS Effectiveness Points Total Points: |
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PDP – Plan for Deliberate Practice: (6 Points) Complete (0 Points) Incomplete

**To determine SEE Effectiveness Rating, divide Total Points earned by Total Points Possible.**

**\_\_\_\_\_\_\_\_\_\_ / 60 = \_\_\_\_\_\_\_\_\_\_\_\_ (decimal units) = \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_%**

**Refer to Scoring Chart at the top of the page for ALS Preliminary Rating.**