



TRANSFORMATION COACH

ROLES & RESPONSIBILITIES

1

SUPPORT

- Spends a minimum of 80% of the work week in direct contact with classroom teachers to improve instructional delivery.
- Utilizes the coaching model (planning, demonstrating, and providing feedback) with the implementation of evidenced-based instructional strategies to improve students' academic success.



2

PLANNING

- Assists and provides support to teachers in the development of rigorous standard-based lessons.
- Meets weekly with school-site administration and the District's School Transformation staff to develop and prioritize the coaching calendar, reflect on the impact of coaching support provided and prioritize future support as evidenced through the coaching log/calendars.



3

PROFESSIONAL DEVELOPMENT

- Provides on-site embedded professional learning opportunities aligned to the needs of students based upon student assessment data
- Participates in professional development for Transformation Coaches and implements instructional practices with school-site personnel to improve student outcomes.



4

DATA

- Works with the District's School Transformation staff to analyze and interpret school-wide, grade level, and student assessment data to prioritize support provided at various schools.
- Assists the classroom teacher in the interpretation of student assessment data and supporting the teacher in planning appropriate lessons to support the academic needs of students.



5

OTHER

- Develops frameworks that include instructional best practices and are aligned to the District curriculum and pacing guides.
- Supports the coordination and monitoring of intervention services to identified students
- Performs other duties comparable to the above, as these duties describe only the typical primary features of the job.

