

INJURED WORKER RIGHTS AND BENEFITS

MEDICAL BENEFITS

The Escambia County School District Workers' Compensation Department is responsible for providing medical treatment which includes, but is not limited to, the following:

- An authorized primary care doctor and specialist(s) when medically necessary.
- All medically necessary care and treatment related to your injury such as:
 - Doctor's visits, Hospitalization, Physical therapy, Medical tests, Prescription drugs, Prostheses and Attendant care
- Mileage reimbursement for travel to and from authorized medical care and pharmacies.

LOST WAGES AND OTHER MONETARY COMPENSATION

The rate, amount, and the duration of compensation for all disability types are detailed in the workers' compensation law. The points below can help you determine which benefits you may be entitled to for your workplace injury.

- **TEMPORARY TOTAL DISABILITY (TTD) – CANNOT WORK**
 - If your doctor says you cannot work, because of your work-related injury or illness, you should receive money equaling 66 2/3% of your regular wages at the time you were hurt, subject to a statewide maximum reimbursement amount.
 - Depending on the status of your Ten Free Days you may not receive temporary disability benefits for the first 7 days of disability, unless you are disabled more than 21 days due to the work-related injury as determined by the authorized doctor.
 - You can receive up to a total of 104 weeks of temporary disability benefits.
- **TEMPORARY PARTIAL DISABILITY (TPD) – RELEASED TO LIGHT DUTY**
 - When the doctor states you can return to work with restrictions, you may be eligible to receive Temporary Partial Disability Benefits if you are unable to earn 80% of the wages you were earning at the time of your accident.
- **IMPAIRMENT BENEFITS (IBS) – MAXIMUM MEDICAL IMPROVEMENT AND A RATING IS ASSIGNED**
 - When your doctor states you are at Maximum Medical Improvement, your condition is not expected to improve significantly, and the doctor will have you evaluated for possible permanent work restrictions and an impairment rating.
 - The Florida Law states that you are entitled to impairment benefits at two (2) weeks for each percentage of disability. These benefits are to be paid at 37.5% of your temporary total compensation rate while you are earning wages equal to or in excess of your pre-injury wages.
- **PERMANENT TOTAL DISABILITY (PTD) – CAN NEVER WORK AGAIN**
 - If after reaching Maximum Medical Improvement your injuries are so severe, as defined by law, that you are left permanently unable to work, you may receive permanent total disability benefits.